



Environmental Policy for Irwin's Quality Aggregates

At Irwin's Quality Aggregates, we are committed to conducting our business in an environmentally responsible manner. We recognize the importance of protecting the environment and minimizing our impact on natural resources. Therefore, we have developed the following environmental policy to guide our operations:

- 1. Compliance with Laws and Regulations:** We will comply with all applicable environmental laws, regulations, and standards. We will stay up to date with any changes in environmental legislation and ensure that our operations are in full compliance.
- 2. Pollution Prevention:** We are dedicated to preventing pollution by implementing best practices and using environmentally friendly technologies. We will strive to minimize waste generation, reduce emissions, and conserve energy and water resources.
- 3. Resource Conservation:** We will make every effort to conserve natural resources by promoting efficient use and minimizing waste. We will prioritize the use of recycled materials and explore opportunities for reusing and recycling materials in our operations.
- 4. Environmental Awareness and Training:** We will provide our employees with the necessary training and resources to raise awareness about environmental issues and promote responsible practices. We will encourage their active participation in environmental initiatives and seek their suggestions for improvement.
- 5. Continuous Improvement:** We will regularly assess our environmental performance and set goals for improvement. We will establish measurable targets and monitor our progress towards achieving them. We will also seek opportunities for innovation and collaborate with stakeholders to develop sustainable solutions.
- 6. Community Engagement:** We will engage with local communities, government agencies, and other stakeholders to foster transparent communication and build strong relationships. We will listen to their concerns, address any environmental issues promptly, and actively participate in community environmental initiatives.

7. Emergency Preparedness: We will develop and maintain an emergency response plan to effectively mitigate and manage any environmental incidents that may occur. We will train our employees on the proper response procedures and regularly test the plan to ensure its effectiveness.

8. Environmental Management System: We will implement an effective environmental management system to ensure the successful implementation of this policy. We will regularly review and update our policies, procedures, and practices to align with evolving environmental standards and best practices.

By adhering to this environmental policy, Irwin's Quality Aggregates is committed to minimizing our environmental footprint and promoting sustainable practices. We believe that responsible environmental stewardship is not only essential for the well-being of our planet but also for the long-term success of our business.